



About Street Kids International

Street Kids International is a charity which develops and disseminates innovative training and tools to give street kids around the world the knowledge, skills and opportunities to make a better life for themselves.

We team with youth workers to develop locally relevant, innovative workshops using award winning animations that engage young people about entrepreneurship, sexual health and drug use.

We operate primarily as a capacity builder in partnership with a broad array of agencies serving the children and youth that live and work on the streets in developing and transitional countries. In any given year, Street Kids International is active in several countries, developing and implementing programmes in association with local youth workers, their organizations and the youth they serve.

Having reached more than 2 million street kids in over 60 countries Street Kids International has been recognised by the United Nations as a Global Best practice leader in youth work.

Street Kids International was founded in Canada in 1988. As part of a commitment to increase the reach and scale of our unique programming Street Kids International, UK was incorporated in 2008.

International Programme Manager Job Description

Overall Purpose

The Programme Manager will be responsible for delivering youth enterprise, savings and mentorship programming in Brazil and one other country in Latin America, Africa or Asia, taking responsibility for the overall management of youth livelihoods programme(s) including managing the relationship with local partner organisation(s) and their staff, overseeing training logistics, local relationship and network building, financial management, monitoring and evaluation of programme(s) and reporting to funders as appropriate.

The Programme Manager will co-facilitate Training of Trainers workshops, including delivering training to street youth, individual coaching and providing feedback to youth worker trainees and coaching local Master Trainers in participatory facilitation techniques.

In addition to managing the programmes as laid out in funding agreements, the Programme Manager will be charged with creating opportunities which promote the international exchange of best practices, and the development of cutting edge tools for youth workers serving marginalised youth.

The Programme Manager will also have a role in identifying and applying for new programme funding opportunities.

She/he will have the ability to work independently, with multi-cultural teams, in sometimes harsh environments, and under tight deadlines.

New projects will be added to the Programme Manager's portfolio as required.

main duties.

- Provide effective leadership and management for all programmes, including managing programme activities, local partners, programme budgets.
- Deliver training and capacity-building activities for youth workers and local organisations including Trainings of Trainers in SKI's unique programmes.
- Coach and build the capacity of local trainers and support their progress to becoming Master Trainers.
- Manage applied research studies.
- Lead in monitoring, evaluation and reporting on programme activities.
- Respond to opportunities to develop new projects, tools and networks.
- Communicate and network with partner organisations and represent Street Kids International in relevant forums.
- Assume responsibility as a key stakeholder of Street Kids International in the growth and strategic direction of the UK organisation.
- Play an active role in fund development including identifying strategic opportunities, writing proposals and enhancing funding relationships.

person specification.**qualifications.**

Degree level education or equivalent.	Essential
Masters in International Development, Social Entrepreneurship, Microfinance, Education, Youth Work or related field of study	Desirable

skills and abilities.

Project leadership and management skills.	Essential
Participatory facilitation skills.	Essential
Ability to communicate effectively with diverse stakeholders including funders, policy makers, professionals from various fields, and project beneficiaries.	Essential
People management, capacity building and coaching of individuals from a variety of socio-economic and cultural settings.	Essential
Ability to satisfy all parties in a multi-priority, multi-stakeholder environment.	Essential
Analytical thinking and problem solving skills.	Essential
Financial and budget management skills.	Essential
Narrative and financial report writing skills.	Essential
Language skills, specifically Spanish, Portuguese, Krio and/or Swahili.	Desirable
The ability to work effectively under pressure and meet deadlines.	Essential
Strong IT skills. Proficiency in word-processing and spreadsheets.	Essential

knowledge.

Knowledge of international development sector and key actors.	Desirable
Knowledge of funding context for international development in UK & Europe.	Desirable
Knowledge of social entrepreneurship, business mentorship, microfinance, village savings and loans methodology, market assessments.	Essential

experience.

Experience in international development and working overseas.	Essential
Experience in youth development, youth entrepreneurship, youth employment programs, or related.	Essential
Experience in the design, delivery and facilitation of training programs with an emphasis on participatory practices	Desirable
Experience in monitoring and evaluation of programmes, in particular livelihoods analysis.	Essential
Experience working with marginalized or at-risk youth	Desirable
Experience in writing successful funding applications to trusts, foundations, corporates and/or public sector bodies.	Desirable

qualities.

Motivated self-starter with proven ability to work independently on own initiative and as part of a small team.	Essential
Flexible and creative approach to work.	Essential
Well organised and reliable.	Essential
Adaptability to different social, cultural, environmental, and economic conditions in both working and living contexts	Essential
Adaptability to a demanding travel schedule (10-16 weeks abroad annually)	Essential

Additional Information

term: Full time post. 9 month contract. Renewal expected, depending on funding.

start date: 6th September 2010. (Some flexibility possible for the right candidate).

rate of pay: £23 000 - £27 000 per annum pro rata, dependent on experience.

location: we are seeking new offices in London, exact location tbc by interview date.

hours of work: 37.5 hours per week, Monday to Friday. Unsocial hours will be required. Time off in lieu will be awarded in accordance with our policy.

travel: The role requires significant travel. Estimated 12-16 weeks per year. Ideally the candidate would be able to travel for training during October 2010.

holiday allowance: 25 days per annum.

reporting: The International Programme Manager will report to the Executive Director.

closing date: 12 noon 2nd August 2010. Interviews planned for 9th & 10th August.

The successful candidate must have the right to hold paid employment in the UK. Street Kids International values a diverse workforce and encourages applications from all qualified candidates.

To apply please send your CV and covering letter by email with 'International Programme Manager Application' in the title to ukinfo@streetkids.org.